

## 2022-23 World's Best Workforce (WBWF) Summary

The World's Best Workforce strategic plan focuses on five goals for continued student performance. Due to the K-8 scope of our charter and education services, Creekstone has not set a goal for high school graduation. In the future we intend to introduce our Upper Elementary students to the benefits of higher education and the significance beyond high school graduation. The board will appoint new members to an Education Committee in the coming year to further develop goals in each area for the 2023-2024 academic year and beyond.

### WBWF Goals and Results

#### *All Students Ready for School*

Goal	Result	Goal Status
Kindergarten (primary) curriculum will be carefully aligned to the common core/MN State Standards.	Kindergarten Curriculum (primary) was carefully aligned to the common core/MN State Standards with the assistance of the Minnesota Early Child Indicators of Progress per the guidelines of the Association Montessori Internationale.	<b><i>Check one of the following:</i></b>  <u>X</u> On Track (multi-year goal)

#### *All Students in Third Grade Achieving Grade-Level Literacy*

Goal	Result	Goal Status
Students will perform at similar reading levels to surrounding districts on Minnesota Comprehensive Assessments (MCAs).	Creekstone students scored as well or more proficient than comparison districts on reading MCAs in 2023.	<b><i>Check one of the following:</i></b>  <u>X</u> On Track (multi-year goal)

***Close the Achievement Gap(s) Between Student Groups***

Goal	Result	Goal Status
Because our student demographics represent over 85% within the racial and ethnic majority group, it is important to us that 100% of our students have equitable access to all materials and programming. All students will have access to school supplies and curriculum materials.	Budget planning continues to ensure that school materials and field trips are available to all students regardless of ability to pay.	<b><i>Check one of the following:</i></b>  <u>X</u> On Track (multi-year goal)

***All Students Career and College-Ready by Graduation***

Goal	Result	Goal Status
Students in Upper Elementary will be introduced to the benefits of higher education and the significance beyond high school graduation each Spring.	Upper Elementary students will be exposed to local higher education options beyond high school beginning in the Spring of 2024.	<b><i>Check one of the following:</i></b>  <u>X</u> On Track (multi-year goal)

**Annual Public Meeting**

A Creekstone Annual Public Meeting was held on May 22, 2023 in compliance with 501(c)(3) organization requirements. A description of Creekstone as a 501(c)(3) was discussed, an overview of Open Meeting Law was presented, founding board members were introduced, and a variety of reports including academic, financial, organizational structure, and family involvement were provided to the public. We will review WBWF progress at the 2023-2024 Annual Public Meeting, scheduled for May 20, 2024, as well as in August at the Back to School Family Gathering.